

Exhibit C
POSITION AND SALARY TABLE

JOB TITLE	DEPARTMENT	COUNT	ESTIMATED WAGES	ESTIMATED	ESTIMATED	TOTAL
			PER POSITION	BENEFITS PER POSITION	ADDITIONAL PAY PER POSITION	
ACCOUNTANT	GENERAL GOVERNMENT	1	67,892	69,493	679	139,286
ACCOUNTING SPECIALIST	GENERAL GOVERNMENT	1	49,780	36,319	498	87,493
ADMIN OPERATIONS COORDINATOR	POLICE	1	86,806	82,550	13,583	184,728
ADMINISTRATIVE SUPPORT SUPERVISOR	STREET	1	62,343	67,187	2,911	133,604
ASSISTANT CHIEF	POLICE	1	142,434	97,603	30,986	274,113
ASST SUPER - BLDG & GROUND	STREET	2	97,498	76,728	5,582	363,288
ASST SUPER - WATER/SEWER	WATER/SEWER DEPARTMENT	2	85,638	64,984	5,024	314,524
ASST SUPERINTENDANT - STREETS	STREET	1	83,120	76,509	3,882	165,061
BUILDING OFFICIAL	GENERAL GOVERNMENT	1	93,075	80,869	930	176,550
CAPTAIN	POLICE	2	117,008	84,700	28,144	464,878
CLERK - COMMUNITY CENTER	GENERAL GOVERNMENT	1	54,861	24,416	548	80,813
CLERK I - MAILROOM CLERK	WATER/SEWER DEPARTMENT	1	47,755	60,580	477	109,672
CLERK I - POLICE	POLICE	1	51,449	51,677	6,992	111,160
CLERK I - RECEPTIONIST	STREET	1	45,018	33,813	450	80,091
CLERK II - ADM COORDINATOR	WATER DEPARTMENT	1	44,268	19,883	2,758	67,747
CLERK II - AP & PURCHASING	GENERAL GOVERNMENT	1	40,088	43,314	401	84,524
CLERK II - CITY CLERK	GENERAL GOVERNMENT	1	50,849	48,344	509	100,617
CLERK II - CITY COURT	GENERAL GOVERNMENT	1	48,861	46,308	488	96,537
CLERK II - CULTURAL DEVELOPMENT	GENERAL GOVERNMENT	1	40,088	58,985	5,448	105,332
CLERK II - EVIDENCE	POLICE	2	68,142	66,573	10,823	293,890
CLERK II - UTILITY BILLING	WATER DEPARTMENT	2	51,037	55,300	2,953	220,504
COMMUNITY CENTER COORDINATOR	GENERAL GOVERNMENT	1	55,817	64,244	558	121,624
COUNCIL CLERK	GENERAL GOVERNMENT	1	72,223	58,928	722	133,173
DIRECTOR, CULTURAL DEVELOPM	GENERAL GOVERNMENT	1	124,127	82,018	1,241	209,620
DIRECTOR, FINANCE	GENERAL GOVERNMENT	1	129,249	83,657	1,293	216,525
DIRECTOR, PLANNING	GENERAL GOVERNMENT	1	122,495	68,497	7,120	194,422
DIRECTOR, PUBLIC WORKS	WATER DEPARTMENT	1	161,336	98,280	10,051	272,721
DISPATCH SUPERVISOR	POLICE	1	85,627	69,450	16,034	172,923
DISPATCHER	POLICE	8	52,713	55,645	7,577	936,075
ELECTRICAL TECHNICIAN	STREET	1	92,012	55,999	4,297	154,025
ENGINEERING ASSISTANT	STREET	1	110,720	89,236	7,742	209,809
EQUIPMENT OPERATOR	STREET/WATER/SEWER DEPARTMENT	6	65,985	49,905	3,334	722,750
EXECUTIVE ASSISTANT	GENERAL GOVERNMENT	1	95,939	82,253	959	180,878
FIELD REPRESENTATIVE (PW)	STREET	1	67,799	69,782	3,167	142,012
HUMAN RESOURCES ASSISTANT	GENERAL GOVERNMENT	1	53,380	26,100	7,255	87,815
HUMAN RESOURCES DIRECTOR	GENERAL GOVERNMENT	1	129,748	88,907	17,633	238,914
INFORMATION TECHNOLOGY MGR	POLICE	1	151,368	99,875	21,129	275,447
LIEUTENANT	POLICE	5	97,923	83,532	23,593	1,036,070
LIEUTENANT DETECTIVE	POLICE	1	108,088	93,238	23,528	227,199
MAINT WORKER II - STS & DRAIN	STREET	1	48,963	35,748	2,286	87,911
MAINTENANCE WORKER I - STREET	STREET	5	39,719	41,404	1,855	418,594
MAINTENANCE WORKER I - W/S	WATER/SEWER DEPARTMENT	3	39,892	36,080	2,388	237,338
MAINTENANCE WORKER II - B&G	STREET	3	47,728	48,061	2,229	296,724
MAINTENANCE WORKER II-W/S	WATER/SEWER DEPARTMENT	4	47,126	47,746	2,768	394,117
MAYOR	GENERAL GOVERNMENT	1	124,602	69,674	7,141	197,765
OFFICER	POLICE	22	66,531	61,584	16,436	3,212,648
OFFICER COMMUNITY POLICING	POLICE	4	72,904	69,480	18,390	649,602
OFFICER TRAINER	POLICE	1	88,108	70,377	20,009	180,421
PERMIT COORDINATOR	GENERAL GOVERNMENT	1	52,105	49,726	521	103,290
PLANNER I - CFM	GENERAL GOVERNMENT	1	56,418	38,949	564	96,946
PLANNER I - GIS ADMINISTATOR	GENERAL GOVERNMENT	1	75,580	73,115	1,252	151,316
PLANNER I - LANDSCAPE	GENERAL GOVERNMENT	1	69,042	44,663	691	115,638
PLANNER II	GENERAL GOVERNMENT	1	76,949	59,772	769	138,875
PLANNING RECEPTIONIST	GENERAL GOVERNMENT	1	36,918	55,756	369	93,708
PLANNING TECHNICIAN	GENERAL GOVERNMENT	1	46,031	59,779	461	107,099
PLANT OPERATOR	WATER/SEWER DEPARTMENT	2	70,274	58,110	4,093	267,602
POLICE CHIEF	POLICE	1	137,848	70,579	22,127	233,405
PURCHASING AGENT	GENERAL GOVERNMENT	1	69,805	56,905	698	128,664
SENIOR ACCOUNTANT	GENERAL GOVERNMENT	1	104,548	85,961	1,542	193,941
SERGEANT	POLICE	5	80,841	79,887	19,897	912,098
SERGEANT DETECTIVE	POLICE	1	80,773	80,754	22,048	185,408
STUDENT WORKER, CLERK	GENERAL GOVERNMENT	1	13,875	6,175	139	20,438
SUPERINTENDENT - BLDG & GROUND	STREET	1	126,747	83,762	8,490	221,409
SUPERINTENDENT - UTILITIES	WATER DEPARTMENT	1	94,177	56,669	5,867	158,496
TOTAL POSITIONS		125				